## WFSU PUBLIC MEDIA Television and Radio Organizational Diversity Goals

**WFSU Public Media** is committed to a work environment in which all employees are treated with respect and dignity. WFSU is licensed to Florida State University and as such follows the policies set forth in the **EQUAL OPPORTUNITY AND NON-DISCRIMINATION STATEMENT** dated 8/3/2015:

Florida State University (University) is an equal opportunity employer and educational provider committed to a policy of non-discrimination for any member of the University's community on the basis of race, creed, color, sex, religion, national origin, age, disability, genetic information, veterans' status, marital status, sexual orientation, gender identity, gender expression, or any other legally protected group status. This policy applies to faculty, staff, students, volunteers, visitors, applicants, and contractors in a manner consistent with applicable laws, regulations, ordinances, orders, and University policies, procedures, and processes

## **WFSU EEO and Diversity Goal:**

To cultivate an organization representing a wide variety of individuals and differences at all levels, in an environment that engenders respect and provides opportunities for individuals to achieve their full potential as organizational goals are met.

## WFSU's Goal Is To Create and Maintain a Professional Environment So That:

- The work environment is such that each employee is positioned for success in pursuing and realizing their full potential within the organization.
- All stakeholders (staff, students, volunteers, visitors and audiences) have the
  opportunity to be included and to do their best work for the organization in order to
  realize the common goal of organizational excellence.
- A climate exists that encourages respectful discourse on diversity and creates opportunities for interaction and cross group learning.
- All employees are included in work that supports the organization's mission, vision and values, while recognizing each individual's uniqueness and creativity.
- The organization is known as a place where opportunities exist for the professional development and advancement of all employees.